Health Benefits: Additional Help



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## Which technology platforms could be helpful?

Thanks to recent innovations, health insurance has become an e-commerce industry. In addition to searching for and selecting plans online, small business owners can find software and webbased services to aid in health benefits administration. Companies like <u>Gusto</u>, <u>Justworks</u>, and <u>Namely</u>, to name a few popular options, aim to make administration and legal compliance easier for small business owners, for a fee. These types of services are especially useful for implementing <u>Defined Contribution Health Plans</u>. Online databases like <u>Capterra.com</u>, <u>G2Crowd</u>, and <u>SoftwareAdvice.com</u> can help you find and compare benefits administration software. Read more about <u>how digital HR services</u> can save small businesses like yours money, time, and stress.

## Meet with an expert or get advice from a peer

In addition to insurance brokers, it can be helpful to seek out an expert on benefits and small businesses for more guidance. Various public and nonprofit services can connect you to advisors with personal experience running a small business, including <a href="SBA Small Business">SBA Small Business</a>
<a href="Development Centers">Development Centers</a>. You can also check out Pacific Community Ventures' free <a href="BusinessAdvising.org">BusinessAdvising.org</a> platform. It connects small businesses around the country with experienced, pro bono business advisors who offer advice on a range of issues, including HR, marketing, IT, operations, and other small business concerns. To find other services in your area, visit the SBA's Local Assistance page.